Name Name	Title	Division of Business Responsibilities and Delegation of Office
Kosei SHINDO	Representative Director and Chairman	
Eiji HASHIMOTO	Representative Director and President	
Shinji TANIMOTO	Representative Director and Executive Vice President	1. Intellectual Property; Safety; Plant Safety; Technical Administration & Planning(including Standardization); Quality Management; Plant Engineering and Facility Management; Ironmaking Technology; Steelmaking Technology; Energy Technology; Slag & Cement 2. Cooperating with Executive Vice President A. Migita on Environment
Shinichi NAKAMURA	Representative Director and Executive Vice President	1. Marketing Administration & Planning: Transportation & Logistics: Project Development: Machinery & Materials Procurement; Steel Products Units: Domestic Office and Branches 2. Cooperating with Executive Vice President K. Miyamoto on Overseas Offices (including locally incorporated companies)
Akihiko INOUE	Representative Director and Executive Vice President	Head of R&D Laboratories
Katsuhiro MIYAMOTO	Representative Director and Executive Vice President	Head of Global Business Development Sector 2. Accounting & Finance; Raw-Materials; Overseas Offices! including locally incorporated companies)
Akio MIGITA*	Representative Director and Executive Vice President	Corporate Planning; Group Companies Planning; General Administration; Legal; Internal Control & Audit; Business Process Innovation; Human Resources; Environment; Business Transformation & Standardization
Shin NISHIURA	Managing Director. Member of the Board	Head of Unit, Pipe & Tube Unit; Project Leader, VSB Project. Global Business Development Sector
Atsushi IIJIMA	Managing Director. Member of the Board	Head of Unit, Flat Products Unit; Project Leader, Shanghai-Baoshan Cold-rolled & Coated Sheet Products Project, Global Business Development Sector; Project Leader. India Continuous Annealing & Processing Line Project, Global Business Development Sector 2. Marketing Administration & Planning;

		Transportation & Logistics 3. Cooperating with Managing Executive Officer A.Matsumura and Head of Division. General Administration Division on Business Transformation & Standardization
Yutaka ANDOH	Managing Director, Member of the Board	1. Intellectual Property; Safety; Plant Safety; Technical Administration & Planning(including Standardization); Quality Management; Plant Engineering and Facility Management; Ironmaking Technology; Steelmaking Technology; Energy Technology; Slag & Cement 2. Rendering Assistance to Executive Vice President S. Nakamura on Steel Products Units 3. Cooperating with Managing Director A. lijima on Transportation & Logistics Technology
Mutsutake OTSUKA	Director. Member of the Board	
Ichiro FUJISAKI	Director. Member of the Board	
Noriko IKI	Director. Member of the Board	